**Corrections Officers**

**The Waldo County Sheriff’s Office**

**Open to All to Apply**- **(internal employees and public)**

This hiring process will remain open until the positions are filled.

Training provided

The Waldo County Sheriff’s Office is recruiting for (2) full-time Corrections Officers to fill vacancies within our Corrections Division located in Belfast, Maine.

Base pay $21.49 to $28.85 negotiable based on experience and certifications (Hourly rate increase effective 1-1-2025)

80 hours/ bi-weekly pay cycle with differential pay for nights and weekends.

shifts are 3 days on 4 days off and 4 on 3 off.

Eligible applicants will be contacted for interviews.

The Corrections Officer will work within a truly collaborative, friendly atmosphere that embodies a teamwork attitude. While stressful at times, this career can be extremely rewarding.

The Corrections Officer is the FRONT LINE OF SECURITY at the MAINE COASTAL REGIONAL REENTRY CENTER & 72 HOUR HOLDING FACILITY. They are directly responsible for the Safety and Security of individuals who are incarcerated at the facility as well as those members of the Public who enter the facility. THE CORRECTIONS OFFICER IS THE VERY BACKBONE OF THE CENTER. The Corrections Officer is called to work upon the most stressful situations, especially in managing the care and custody of individuals who are sometimes uncooperative and violent. The Corrections Officer is often confronted by a diverse amount of day-to-day challenges involved in managing antisocial behavior prevalent in a correctional setting. The Corrections Officer is expected to constantly work closely with their team members to address behavior that impacts the safety and order that is needed within the facility. The Corrections Officer is expected to represent the core values of our agency (integrity, compassion, and teamwork) and with the highest degree of effort, strive to promote positive outcomes with the population our agency serves.

**If you will be a college student and looking for flexible, part time work, the Waldo County Sheriff’s Office will work with you to obtain you corrections certification as well as find a flexible schedule that works for you.**

**Requirements:**

Applicants must, at a minimum, be 18 years of age and possess a High School Diploma/GED and a Maine driver’s license. Successful candidates will need to pass a background investigation, oral board interview, and polygraph examinations. Training provided and upon completion, must be able to gain certification as a Corrections Officer in the State of Maine from the Maine Criminal Justice Academy.

Successful full-time candidates will be represented by the National Correctional Employees Union.

**Benefits:**

* Dental insurance
* Health and Vision insurance
* Basic Life insurance
* Vacation Time
* Sick Time
* 457 Deferred Compensation Plan (optional)
* Social Security
* Retirement plan (optional) with Maine Public Employee Retirement System (2C- 25 year no age limit).
* 13 Paid Holidays
* Belfast YMCA Gym Membership (employee only)
* Training provided and required going to MCJA basic Corrections School in Vassalboro, ME

**Education:**

* High school diploma or equivalent (Required)

Applications and job description can be obtained from the Waldo County website: https://www.waldocountyme.gov/department/human-resources/

Cover letter, application, and resume can be faxed, dropped off, mailed to the address below or emailed to personnel@waldocountyme.gov:

County of Waldo, Human Resources Department, 39 B Spring St., Belfast, ME 04915 Fax (207) 338-6788.

Questions regarding the position, please contact Randy Fox at [rfox@waldocountyme.gov](mailto:rfox@waldocountyme.gov)

**County of Waldo is an Equal Opportunity/Affirmative Action Employer**

As an Equal Opportunity employer, County of Waldo embraces a culture of respect and awareness. We are committed to creating a strong sense of belonging for all team members, and our process ensures an inclusive environment to applicants of all backgrounds including diverse race, color, sex, sexual orientation, or gender identity, physical or mental disability, religion, age, ancestry, national origin, familial status, or genetics.