

Dec 31, 2021

SALARY INFORMATION

Entry Level: \$919.60 week

Lateral: 994.80 - \$1,175.60 week

JOB DESCRIPTION

WALDO COUNTY SHERIFF'S OFFICE, BELFAST, MAINE

The Waldo County Sheriff's Office is seeking dynamic, qualified applicants for FULL TIME Patrol Deputy positions. The ideal candidate will possess a strong community policing mindset to complement their law enforcement experience. The hiring process will commence upon receipt of a completed application and remain open until the position(s) are filled.

THIS IS AN OPEN APPLICATION PROCESS.

About the Department:

The Waldo County Sheriff's Office is the primary law enforcement agency providing patrol and correctional services to the citizens of Waldo County. Waldo County, nestled in the mid-coast region of Maine, is comprised of 26 municipalities including the county seat of Belfast. It covers an area of over 850 square miles and maintains a population of approximately 40,000. Our rural county boast some of the most scenic coastal areas in the State and our laidback life style is the perfect illustration of our State slogan of "The way life should be". If you are interested in a law enforcement career in a community where you can make a real impact, then we just may be the place you have been looking for!

Applicant Requirements:

Applicants must, at a minimum, possess a High School Diploma/GED and a valid Maine Driver's License or the ability to obtain one. Non-certified applicants must be able to successfully pass the Maine Criminal Justice Academy ALERT and Physical Agility Test. Successful candidates will need to pass a comprehensive background investigation, oral board interview, psychological, medical and polygraph examinations.

Promotional Opportunities: Career development opportunities are available through specialty assignments such as drug agent through the Maine Drug Enforcement Agency, school resource officer, canine officers, crash reconstruction specialist and drug recognition expert.

Salary: The starting salary for a non-certified deputy is \$919.60 a week. Lateral candidates will be credited for their comparable years of service with a compensation ranging from \$994.80 to \$1175.60 per week based on qualifications to start.

Sign on Bonus:

Non-Certified applicants will be eligible for a \$7,500.00 sign on bonus, paid in two equal payments. The first payment of \$3,750.00 will be paid after a candidate has successfully completed the Maine Criminal Justice Academy BLETP and agency training, with the final payment of \$3,750.00 paid at the successful completion of the one-year probationary period of employment.

Certified Lateral applicant: Certified applicants who lateral employment to the Waldo County Sheriff's Office will receive a \$15,000.00 sign on bonus. The bonus will be paid in two equal payments. The first payment of \$7,500.00 will be paid once the applicant has secured their Maine LEO certification and completed the agency training program. The second payment of \$7,500.00 will be paid at the successful completion of the one-year probationary period of employment.

Sign on Bonus Exemptions: No person employed by the County of Waldo in the proceeding 5 year period will be eligible for a sign on bonus.

Benefits: 13 paid holidays, Vacation: range 80 hours per year to 240 hours per year, Sick leave accrues at 8 hours per month with a 720-hour cap, 2 personal days off per year, compounding night and weekend differentials, education and military stipends range from \$500.00 to \$1,000 annually,

Health insurance: Coverage is provided through the Meritain/Aetna network with employee contributions ranging from \$51.62 bi-weekly for a single participant to \$145.11 bi-weekly for family coverage.

Retirement: The County of Waldo provides Maine State Retirement Special Plan 3c, 25 years of service, no age limit, at 66%.

Take Home Cruiser: Each fulltime Deputy Sheriff is assigned a take home cruiser.

The patrol deputies are represented by Fraternal Order of Police, Lodge 1-7 and a copy of their current contract can be requested for viewing.

All applications for Patrol Deputy positions can be mailed or emailed to the Waldo County Sheriff's Office attention Lieutenant Matthew Curtis at 6 Public Safety Way, Belfast, Maine 04915 or lieutenant@waldocountyme.gov

[Waldo County Sheriff's Office Application for Employment](#)