

**WALDO COUNTY COMMISSIONERS COURT SESSION
JANUARY 23, 2008**

PRESENT: Commissioners John M. Hyk (Chairman), Donald P. Berry, Sr. and Amy R. Fowler. Also present were Treasurer David Parkman, Deputy Treasurer Karen Trussell and County Clerk Barbara Arseneau.

TREASURER'S REPORT:

Present for this report was Treasurer David A. Parkman and Deputy Treasurer Karen Trussell.

FINAL REPORT FOR 2007:

J. Hyk commented that the State has no more money for indigent people and that this means that the trial process will slow down.

D. Parkman reported that the County is \$51,368.23 "in the black." He reported that the Jail budget is overdrawn in the amount of \$38,314.00, the Communications Center is overdrawn in the amount of \$5,710.00, and the Facilities Budget is overdrawn in the amount of \$2,537.00. These amounts will be paid from the General Fund.

D. Parkman recommended the maximum level (2%) for the overlay for 2008, and likely for a few years after.

CORRECTIONS REIMBURSEMENT DISCUSSION:

A. Fowler commented that the State has proposed to cease sending Corrections money, starting this year. "I find it sad and despicable that the Sheriff cannot spend his time doing what he was elected to do but has to spend numerous days a week at the State Capital trying to explain right and wrong to ignorant politicians," she lamented.

D. Parkman added that now that the State is taking the Jails over, the County will be taxed, with no Jail, to the tune of two billion (\$2,000,000,000), for nothing.

D. Parkman read expenditures from the Reserve Accounts for 2007 and 2008, which were included in the warrants, which the Commissioners vote on as follows:

****D. Berry moved, A. Fowler seconded to authorize payment of the December 28, 2007 Regular warrant in the amount of \$158,808.57. Unanimous.**

****D. Berry moved, A. Fowler seconded to authorize payment of the December final 2007 Regular warrant in the amount of \$81,366.80. Unanimous.**

****D. Berry moved, A. Fowler seconded to authorize payment of the final December 2007 Capital and Active Restricted Reserve warrant in the amount of \$13,302.13. Unanimous.**

****D. Berry moved, A. Fowler seconded to authorize payment of the January 23, 2008 Capital, Active and Restricted Reserve warrant in the amount of \$13,511.53. Unanimous.**

****D. Berry moved, A. Fowler seconded to authorize payment of the January 23, 2008 Regular warrant in the amount of \$290,731.64. Unanimous.**

**** A. Fowler moved, D. Berry seconded to accept Treasurer's Report. Unanimous.**

**** A. Fowler moved, D. Berry seconded to nominate J. Hyk as 2008 Chairman. Motion passed by two with J. Hyk abstaining.**

**** D. Berry moved, A. Fowler seconded to authorize payment of the Commissioners as expected. Unanimous.**

COMMITTEE ASSIGNMENTS:

After briefly reviewing the current list of committee responsibilities and assignments, J. Hyk recommended ratifying the current Commissioner list of committees being served on as follows:

COMMISSIONER/EMPLOYEE	COMMITTEE / RESPONSIBILITY	POSITION
Commissioner John M. Hyk	Waldo County Commissioners A.D.A. compliance, both Courthouses	Chairman Coordinator
Commissioner Amy R. Fowler	Maine County Commissioners Association MCCA Risk Pool Board of Directors Waldo County Jail Study Committee All Bargaining Units Negotiating Teams MCCA Convention Planning Committee Judicial Branch Infrastructure Advisory Group	Member Member Member Back-up for Don Berry Member for 2008 Member
Commissioner Amy R. Fowler	Maine County Commissioners Association	Member
Commissioner Donald P. Berry, Sr.	Coastal Communities Workforce Board Waldo County Comprehensive Community Health Coalition - Executive Board Healthy Communities Coalition All Bargaining Units Negotiating Teams	Chief Local Elected Official Member Commissioner Rep. Bargaining Team
Barbara L. Arseneau, County Clerk	Maine Assoc. County Clerks, Admin. & Mgrs. All Bargaining Units Negotiating Teams Deferred Compensation Plan Employee Job Interviews (Periodically) MCCA Convention Planning Committee Safety/Department Head Association	Member - (Pres. 2005-06) Bargaining Team Plan Administrator Interview Panel Member for 2008 Vice-President

Michelle Wadsworth, H.R/Payroll	All Bargaining Units Negotiating Teams Employee Job Interviews (Periodically) Employee Job Interviews (Periodically) Health Insurance Enrollment, etc. Colonial Life & Disability Enrollment, etc. Receives and Submits Payroll to Advantage Payroll Co.	Back-office Resource Interview Panel Interview Panel Coordinator Coordinator Coordinator
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**** J. Hyk moved, A. Fowler seconded to ratify list with the amendment of removing B. Arseneau from serving on the Healthy Commission Coalition and assigning that to Commissioner Berry, and removing the Health Insurance Study Committee now that that is done. Unanimous.**

WALDO COUNTY REGIONAL BOARD (WCRCC) BOARD OF DIRECTORS:

J. Hyk informed the Commissioner that the Board of Directors is now down to eight (8) members. He stated that he has tried to find someone involved in Fire, Ambulance, etc. to serve and the only one willing to do so is Joseph Brooks from Winterport.

**** J. Hyk moved, A. Fowler seconded to nominate Joseph Brooks of Winterport to serve on WCRCC Board of Directors. Unanimous.**

TAX ANTICIPATION NOTE BIDS:

Bank Representatives present for the bid opening were Tamara Bryant and Darrin Rile of Camden National Bank, Racquel H. Tibbetts and Andy Groves of Key Bank, and Cathy Reynolds of Bangor Savings Bank. Bids were received and reviewed as follows:

1. Camden National: 3.07% Interest: compounded on days lapsed over 365; prepaid without penalty; \$10,000.00 minimum; 3.1 earned.
 - **T.D. Bank North** (sent two, because due date was extended):
 - Earlier bid (1-14-08): 3.37% Interest; 365 days per year; 3.99% earned.
 - Later bid (1-17-08): 3.19% Interest; 365 days per year; 3.99% earned
2. Bangor Savings: 3.49% Interest; lump or as needed; 365 days; 3.2% earned (\$25,000.00 in account)
3. Key Bank:
 - 2.92% Interest; lump or as needed
 - 3.2% Interest: (sweep)
 - Option 1: \$75,000.00 (checking sweep)
 - Option 2: \$100,000.00
 - Option 3: \$127,00.00 (keep more in but lower interest)

It was noted that last year (2007) there was a \$10,000.00 minimum requirement at 3.52% Interest. There was brief discussion as the bids were analyzed. It was further noted that the Reserve accounts are on a three-year program, and the General Fund was moved to the bank that was awarded the T.A.N. last year, which was Camden National.

J. Hyk stated that the Commissioners will need to send the request for proposals with the minimum amount we are going to keep in, and let the banks tailor their proposals to that. All bank representatives agreed that this was a good idea. D. Parkman acknowledged that the County has received good service from all the banking institutions.

**** A. Fowler moved, D. Berry seconded to award the bid to Camden National, with the lower amount needing to be kept in the account.** Discussion: A. Fowler expressed her concern with how much money needs to be kept in the account. She stated that she also respected Karen Trussell's recommendation, as she does the daily work concerning the figures. D. Berry agreed with A. Fowler. **Motion passed with two in favor; J. Hyk opposed.**

SHERIFF'S REPORT:

Present was Sheriff Scott Story who reported the following:

1. S. Story gave a brief, informal report to the Commissioners on Jail takeover situation. He explained that things are still in the "talking stages" and emphasized that everything would have to be written in the constitution and spelled out.

D. Berry asked S. Story to explain the current situation with the Deputies' court time, because, as he understood it, he believed that deputies sit in the courthouse for long hours every other Tuesday and seldom are called to testify. S. Story noted that deputies have to be paid time and one-half for four-hour call-outs. It has been observed that so many trials are scheduled that they could never be done in the time allotted. The Commissioners felt that if the courts could work more closely together, solutions could be found. The Commissioners wondered if the deputies' court time pay should come from the District Attorney's budget.

2. S. Story informed the Commissioners that Corrections Officer Benjamin M. Drouin has found employment elsewhere and has resigned from his position at the Waldo County Correctional Center effective December 31, 2007.

****A. Fowler moved, D. Berry seconded to accept with regret the resignation of Corrections Officer Benjamin M. Drouin, effective December 31, 2007. Unanimous.**

3. Corrections Officer Joseph Travis is no longer employed at the Waldo County Correctional Center/Sheriff's Office effective January 8, 2008.

****A. Fowler moved, D. Berry seconded to accept that Joseph Travis is no longer employed at the Waldo County Correctional Center/Sheriff's Office effective January 8, 2008.**

4. Corrections Officer Matthew Hopkins has been selected to fill a full-time position at the Waldo County Correctional Center effective January 20, 2008 at a rate of \$14.32 per hour, since he is certified.

****A. Fowler moved, D. Berry seconded to approve the hire of Corrections Officer Mathew Hopkins full-time effective January 20, 2008 at \$14.32 per hour. Unanimous.**

5. Deputy David Mushrall has been selected to fill the full-time position at the Waldo County Sheriff's Office effective January 20, 2008 at \$14.96 per hour, as he is not certified at this time.

****A. Fowler moved, D. Berry seconded to approve the hire of Deputy David Mushrall as full-time, non-certified Officer at \$14.96 per hour, effective January 20, 2008. Unanimous.**

6. Corrections Officer Bruce Rust has been selected to fill one of the full-time employee positions at the Waldo County Correctional Center effective January 6, 2008 at \$14.00 per hour, as he is not certified as yet.

****A. Fowler moved, D. Berry seconded to approve the hire of Corrections Officer Bruce to fill one of the full-time employee positions at the Waldo County Correctional Center effective January 6, 2008 at \$14.00 per hour, as he is not certified as yet. Unanimous.**

7. Corrections Officer Ruben Page has been selected to fill one of the full-time positions at the Waldo County Correctional Center effective January 13, 2008 at the non-certified rate of \$14.00 per hour.

****A. Fowler moved, D. Berry seconded to approve the hire of Corrections Officer Ruben Page to fill one of the full-time positions at the Waldo County Correctional Center effective January 13, 2008 at the non-certified rate of \$14.00 per hour. Unanimous.**

8. The Commissioners noted pay step increases for the following employees:

- Corrections Officer Amy Bither reached the six-month step with a pay increase from \$14.32 to \$14.53 per hour effective January 22, 2008.
- Corrections Officer Chad Corbin reached the six-month step with a pay increase from \$14.32 to \$14.53 per hour effective January 22, 2008.
- Corrections Officer Ivan Flaherty will reach the six-month step with a pay increase from \$14.32 to \$14.53 per hour effective February 5, 2008.

8. Chief Deputy Robert Keating sent a memo indicating that Deputy Daniel Thompson graduated from the Maine Criminal Justice Academy on December 14, 2007 and was due to receive a step increase as Patrol Deputy with Certification. When Deputy Thompson received a copy of the Sheriff's letter stating this, he found that he should have been paid at \$14.96 per hour, or Start Pay Class I for a Patrol Deputy without Certification. His pay stub shows that his hourly rate paid him since his date of hire on August 12, 2007 is \$13.59 per hour, or \$1.37 per hour below the County Pay Step for a beginning full-time Deputy without Certification. R. Keating requested that Deputy Thompson's pay be adjusted correctly for every hour he has worked since starting employment as a full-time Deputy. The rate of pay since his graduation from the Maine Criminal Justice Academy on December 14, 2007 should increase from \$14.96 to \$15.27 per hour.

****A. Fowler moved, D. Berry seconded to correct the pay discrepancy for Deputy Thompson as requested. Unanimous.**

9. VOLUNTEERS OF AMERICA CONTRACT: S. Story explained that the current contract with VOA has expired and stated that he was requesting that the Commissioners not sign a new contract but continue with VOA on a month-by-month basis. He noted that the Governor's proposal reneges on D.O.C. money and this would impact the Sheriff's budget, which would filter down to this. The Commissioners supported this and approved the request to continue with VOA on a month-by-month basis.

10. RESTORATIVE JUSTICE PROJECT: S. Story informed the Commissioners that he also wished to have a month-by-month arrangement with Restorative Justice Project and would notify them of this desired arrangement. The Commissioners also supported this.

11. S. Story requested that the Commissioners authorize camera/video upgrades with Seacoast Security in the amount of \$9,900.00. The Commissioners agreed to sign this proposal.

DISTRICT ATTORNEY'S REPORT:

Present with the Commissioners was District Attorney Geoffrey Rushlau, Deputy District Attorney Leane Zainea, Sheriff Scott Story and Human Resources/Payroll Director Michelle Wadsworth.

G. Rushlau explained that he was here to meet with the Commissioners to discuss hiring a new part-time Child Advocate and wished to address the current part-time pay scale.

J. Hyk asked for clarified that this was a part-time, non-union position that would not be eligible for benefits. He noted that the Budget Committee had allocated \$13,000.00 for this position in the 2008 District Attorney's budget. G. Rushlau added that there was also grant money that comes in for this position.

J. Hyk said his only concern was that if that other departments may complain if something other than the current pay scale is being used. He did not want any problems. G. Rushlau responded that if the current part-time pay scale was used, they may want a part-time Advocate's pay scale to accommodate the skills and the potential qualifications.

L. Zainea referred to the current pay scales and noted that there are separate pay scales for part-time employees already. She used the example of Janitors and Cooks on one pay scale. Human Resources Payroll Director Michelle Wadsworth added that there are also separate pay scales for part-time Dispatchers and Corrections Officers.

G. Rushlau explained that it is difficult to attract qualified people at \$11.74 per hour and said he believed it would be better if the part-time Child Advocate position be on a separate scale. A. Fowler inquired how much was in the budget for this position and was told that between the allocated budget and the grant funding, the total was about \$17,000.00.

M. Wadsworth explained that with a part-time position, the employee may be eligible for Group Life Insurance through Maine State Retirement if they are on a fixed schedule of 20 hours. It was noted that they also may be eligible to enroll in the County's Deferred Compensation plan if they meet the hourly criteria. She explained that if the position was listed as being undetermined hours, this would affect the eligibility.

G. Rushlau suggested putting the Child Advocate Position as Class V on the regular full-time pay scale, but wondered if that would change the eligibility for benefits. He believed that the Registry of Deeds had a separate part-time rate in the past for a part-time Deeds Clerk. B. Arseneau said that she had not been aware of a separate pay rate for part-time Deeds Clerks and stated that the County pay scales did not reflect this.

G. Rushlau informed the Commissioners that he knew of a former full-time Victim/Witness Advocate who is interested on this position.

J. Hyk stated that he did not want to belabor this matter, and that he recognized this position dealt with difficult situations and required specialized skills, etc.

A. Fowler expressed her concern that other departments would become upset if the Commissioners established a specialized part-time position and pay scale. She also asked what would happen if the pay

scale was set and the District Attorney was not able to find a qualified person. She stated that this made her nervous and asked G. Rushlau if he understood. G. Rushlau replied that he did understand and added that there is great value in keeping someone for a long period of time. If the pay isn't appropriate, that is difficult to do.

S. Story recalled that the Department Head have discussed proposing pay scales for part-time employees with the hourly rate consistent with the same full-time position. L. Zainea confirmed that the proposal was that the part-time employee would be paid at the starting rate of a full-time employee in same position.

J. Hyk cautioned, "Let's not forget that the Budge Committee was barely willing to give a COLA increase!"

L. Zainea stated that she was just expanding on Scott's thoughts – her intention was not to criticize the County Commissioners.

G. Rushlau proposed that the part-time Child Advocate position be set at the base line on Class III.

J. Hyk commented, "This is a mess. You're the State. We are the County. This is such a difficult situation."

A. Fowler said she understood the pay scale proposals before for part-time, but she did not know how to make this position the exception to the rule. "That is where I am torn," she explained.

J. Hyk asked what the starting pay for Deputies was and was told it is \$13.15 for part-time and for full-time Deputies it is \$14.96 without certification and \$15.27 with certification. He asked what the starting rate would be for a part-time Advocate. A. Fowler noted that it would be \$13.60 as proposed at Class V. L. Zainea mentioned that taking into account prior experience, it could be \$13.40. M. Wadsworth told L. Zainea that she needed to look at the Support Union Pay Scale, which was currently being held at the 2007 rate until negotiations were complete. At Class III on that scale, it would be \$12.60.

J. Hyk asked if there was any such a thing as a part-time deputy with no experience and S. Story responded that most of them start that way.

G. Rushlau stated that he realized that the Commissioners may be uncomfortable with concept of the proposed scale, but he felt that the hourly wage for the part-time Advocate should be at least what a part-time Deputy earns. L. Zainea added that, even though she was sure the Commissioners had heard this expression before, but she stated that this was a unique position.

A. Fowler said she guessed they could say this is how it is being done until the other part-time positions can be dealt with. J. Hyk commented that this is a State Court job and the Commissioners are "stuck with the fallout." G. Rushlau stated that the statues allow for this and they should have an Advocate. A. Fowler said she wanted the District Attorney to be careful how many hours this position worked in view of the eligibility for Maine State Retirement Group Life Insurance, etc.

G. Rushlau said he would address the job description and the hours accordingly.

****A. Flower moved, D. Berry seconded to allow the District Attorney to look into hiring a part-time Advocate, with hours varying, starting at current Class III rates, for this specific case.** Discussion: S. Story commented that he liked this idea but that it "will open up a can of worms." L. Zainea asked the

Sheriff if part-time Deputies that work for him often move on to full-time. S. Story replied that most do but the problem with this is that this concept for part-time pay scales was proposed a year ago and was denied.

J. Hyk spoke up, "I think we are at \$12.60 and it stays that way." D. Berry felt that this should be treated as an individual job position and this would be the salary rate for this position this year. L. Zainea asked how this would affect the hours of work and wondered if it would allow for more hours at this pay rate. J. Hyk responded that if this was going to present a problem for the Commissioners he would not entertain it. L. Zainea explained that she was just putting this out there, so the Commissioners would be aware. J. Hyk believed that this was not going to solve the whole problem.

G. Rushlau explained that the hours for this position are capped at 1144 per year, according to the letter. J. Hyk cautioned that the position couldn't have so many hours that the employee can turn around and claim they are entitled to MSRS benefits. He concluded, for clarification, that they were creating a part-time Advocate position for the District Attorney's Office at \$12.60 on a flexible-hours schedule. G. Rushlau felt that a simpler way to do this is just to say this position joins the Deputies on the pay scale at \$13.15 per hour and that way the Commissioners were not creating a new class. J. Hyk stated that it did provide some uniformity.

A. Fowler asked G. Rushlau what made him think the Advocate position was more special than, for example, a new position at the Registry of Deeds. L. Zainea explained that it is a very particularized position dealing with child victims. The Advocate has to learn court system. It takes a specialty, just like deputies. She concluded by saying she meant no disrespect to Deeds, Probate or any other positions.

**** D. Berry moved, A. Fowler seconded to amend the previous motion by placing this position in Class I with a Part-time Patrol Deputy/no experience at \$13.15 per hour. Motion passed by two with A. Fowler opposed.**

DEPUTIES WAITING TO TESTIFY:

J. Hyk informed G. Rushlau and L. Zainea that the Commissioners are very unhappy with the amount of deputies sitting in the courthouse on four (4) hour call-ins quite frequently and hardly ever testifying.

A. Fowler confirmed that this had been brought to the Commissioners' attention by numerous people. L. Zainea asked, for clarification, if they meant the District Courthouse and was told yes.

G. Rushlau noted that there is some reimbursement for that. "We've tried to address this at that level. We've also tried not to call officers unless they are needed. It also depends on characteristics/flexibilities of some judges and some courts. We recognize we have not been completely successful."

It was noted that Superior Court does not reimburse the deputies. S. Story remarked that at least most of them testify. L. Zainea disagreed. G. Rushlau added that some judges insist on scheduling all cases at 8:30 a.m. S. Story stated, "The ones that kill us are the four to five officers that sit in the District court and almost never testify." He noted that this had come up in union discussions, as well.

L. Zainea explained, "We've made significant attempts to reduce the time the officers are there. The defense bar waits to see the officer there, or they won't start. There will be some hope for you because we've arranged for traffic infractions to be on same day as arraignments. Officers won't have to zip down here at 1:00 p.m. to testify."

A. Fowler asked, "Why can't there be a deadline for District Court? We don't penalize if they decide to plea." G. Rushlau explained that the Violations Bureau has been asked to notify court when tickets have already been paid. They aren't doing it now and he described it as the "worst frustration." L. Zainea added that they have been trying to call the Monday before court hearings to check.

CORRESPONDENCE:

Reporting correspondence to the Commissioners was County Clerk Barbara L. Arseneau with Deputy County Clerk Veronica Stover present to take notes for the minutes.

1. Deputy District Attorney Leane Zainea submitted a memo dated December 31, 2007 requesting that Clerical Aide Karen Knox be permitted to carry over one vacation day to be used in January of 2008. She could not take leave on December 7, 2007 as planned because a co-worker was out on medical leave. The Commissioners noted that, according to the Personnel Policy, requests do not need to come to the Commissioners unless an employee needs to extend unused vacation leave from the previous year beyond March 31st. Prior to that time, it is at the discretion of the Department Head.
2. The Commissioners noted pay increases for the following employees:
 - Dispatcher Andrew Cardinale reached the one year step on January 1, 2008 and received an increase from \$14.00 to \$14.92 per hour.
 - Dispatcher Michael Larrivee will reach the eight-year step on January 30, 2008 and will receive a pay increase from \$18.87 to \$19.64 per hour.
3. Communications Director Owen Smith sent a copy of a memo that he sent to Dispatch Union Steward Richard Farmer notifying him that sometime in late January or early February the Dispatch Center would be adopting the proposed schedule that we discussed a few months previous. The memo indicated that the schedule will necessitate hiring two additional full-time dispatchers to allow the Center to have a flexible float schedule. He noted that there would be an informational meeting scheduled in early January to go over the details.
4. The Maine County Commissioners Association sent a posting that the association is seeking nominations for two appointments: A State Sentencing and Corrections Coordinating Council 34-A MRSA § 1209-A, and a person to serve as Maine's National Association of Counties representative. A. Fowler acknowledged that it was difficult finding any person interested in serving in either capacity.
5. A letter has been received from Orman Whitcomb, Director of the Office Community Development informing the Commissioners that he had received their Letter-of-Intent to apply for CDBG funding under the 2008 Public Facility program on December 7, 2007. The letter explained that counties are only eligible to apply on behalf of unorganized territories or groups of municipalities for a few specific programs and not for their own benefit. The Commissioners expressed their displeasure that they had applied for this grant as suggested by Chris Shrum of Eastern Maine Development. B. Arseneau informed the Commissioners that she had called Mr. Shrum to ask why he had suggested applying for grant funds through the CDBG if the County wasn't eligible to do so and he replied that he was not aware that the County could not apply on its own behalf. He had indicated to B. Arseneau that there are several other funding options he would be looking into.

A. Fowler told J. Hyk that she and Commissioner Berry question whether the County should send the money that has been allocated in the 2008 budget to Eastern Maine when it does not keep its promises to

assist in finding grant funds. J. Hyk expressed concern that there were now no funds to fix the handicap ramps at the University of Maine Cooperative Extension and the District Courthouse. B. Arseneau suggested that there might be enough in the Courthouses Reserve to do one ramp. A. Fowler remarked that if the other ramp needs to be done, she would have no problem taking it out of the Facilities budget. She inquired as to when these ramps needed to be done and J. Hyk responded, "Two or three years ago."

The Commissioners continued discussion of whether or not the County should pay Eastern Maine Development Corporation's budget allocation, since EMDC has not fulfilled its promise to the Budget Committee that it would bring in a grant for the County to fix these ramps. J. Hyk suggested sending a letter to the Budget Committee detailing why the Commissioners were not paying the \$5,000.00 to EMDC, and asked if this needed to be decided today. B. Arseneau explained that the County would have to hold the invoices sent to them for payment by EMDC. J. Hyk recommended writing a letter before the next meeting and bringing this matter up as Old Business. The County Clerk was instructed not to pay invoices for EMDC at this point.

6. MCCA Risk Manager Malcolm Ulmer sent an invoice for the County's 2008 Risk Pool Assessment in the amount of \$95,444.03, which was approved by the Risk Pool's Board of Directors on December 12, 2007.

7. As requested, B. Arseneau had checked with Waldo County Department Heads to determine who was serving on County-related committees and had learned the following:

- Communications Director Owen Smith is serving on the MACo Legislative Committee and is part of the MCCA/MACo Planning Committee
- Register of Deeds Deloris Page is serving on the MACo Committee as a regular member.
- Register of Probate Joanne Crowley is still serving on the MACo Legislative Committee.
- EMA Director Dale Rowley represents the Counties on the State GIS Board, as nominated by Bob Howe

NEXT COMMISSIONERS' SESSION:

The next regularly scheduled Commissioners Court Session will be February 12, 2008.

Respectfully submitted by *Barbara L. Arseneau*
Waldo County Clerk